

9-8-1997

Monitor Newsletter September 08, 1997

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

Recommended Citation

Bowling Green State University, "Monitor Newsletter September 08, 1997" (1997). *Monitor*. 468.
<https://scholarworks.bgsu.edu/monitor/468>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

MONITOR

VOL. 22 NO. 6 ♦ SEPTEMBER 8, 1997

Nonprofit Organization
U.S. Postage
PAID
Permit No. 1
Bowling Green, Ohio

Pro-active coalition group fights binge drinking

Drinking, drugs and BGSU students

- 81 percent of students drink alcohol (used alcohol in the past 30 days);
- 75 percent of underage (younger than 21) students drink (indicated alcohol use at least once in previous 30 days)
- 50 percent of students "binge" (had five or more drinks at a sitting in the previous two weeks);
- 19 percent of students have used marijuana (at least once in the past year);
- 50 percent reported some form of public misconduct at least once during the past year as result of drinking or drug use. Incidents include trouble with police, fighting/arguing, DWI/DUI and taking sexual advantage.

Source: 1992 BGSU Core survey.

PLEASE
GIVE



United Way

It's no news: binge drinking and alcohol-related violence are part of campus life, especially for freshmen and for Greek Affairs members. Universities have tried for years to reduce the incidence of these behaviors through various educational campaigns, but with limited success.

This year, the Bowling Green State University Drug-Free Schools Coalition is taking a new approach, using a \$25,000 grant from the Ohio Department of Alcohol and Drug Addiction Services, administered through the Wood County Alcohol, Drug Addiction and Mental Health Services Board. This is the first time the state has awarded a grant directly to a college or university for an alcohol program.

The coalition involves communication, health, mental health, student affairs, public safety and community professionals.

Instead of the typical

those underage drink (see box). Worse, 50 percent of those who drink have "binged," that is, consumed more than five drinks in a sitting in the previous two weeks.

Last spring, University students were again asked to complete the survey and the results were even more alarming. Ninety percent of the students surveyed had consumed alcohol in the past year, and 81 percent had drunk alcohol in the previous 30 days. And 60 percent reported an episode of binge drinking at least once in the previous two weeks.

However, survey findings may provide some direction in the fight against binge drinking. When students were asked how many of their peers drank and how much, their estimates far exceeded the actual numbers. Even residence hall advisers tended to overestimate the amount students were drinking, which helped promulgate the misinformation.

"[Faculty] need to understand the role of alcohol in students' lives," in order to reduce the amount of binge drinking among the young.

— Terry Rentner

mass audience, literature-based campaign, this effort will take program leaders right into the residence halls and Greek houses to conduct focus groups and discussions on students' perceptions of alcohol use among their peers and how these perceptions affect their own drinking habits. It also seeks to reduce the number of pro-alcohol messages students receive and to increase the number of messages concerning alcohol-free options and healthy lifestyles.

Terry Rentner, journalism, is the principal investigator for the grant. She was involved with Bowling Green's participation in the 1992 national Core Drug and Alcohol Survey of the U.S. Department of Education, which revealed that 81 percent of BGSU students drink alcohol and 75 percent of

This misperception of normative behavior could cause many students to try to "live up" to a false expectation and thus lead them to drink more than they otherwise might.

"We know that students most often consider their peers to be those with whom they are in closest contact, such as those who live on the same floors in the residence halls or in the Greek houses, so those are the people we will ask them to evaluate about their drinking habits," Rentner said. The results will be compared with the answers the students in question themselves gave, so that the reality can be compared with the perception. Then, through small-group discussions and role playing, students' attitudes toward drinking can be explored and information



imparted.

Sheila Harris, Center for Wellness and Prevention counselor, will coordinate programming, and Jessica Bell, a master's student in college student personnel, will handle the day-to-day communication activities.

Bell will lead the discussion groups and direct other activities, such as contests quizzing students on such topics as University policy on alcohol and drugs, with prizes for the winners. A colorful informational book-mark will be designed and distributed this fall, and public service announcements will be placed in the BG News and on TV and radio to increase awareness of alcohol-related issues.

"We're taking a more creative, active, year-long approach to the issues," Rentner said.

The program will be continuously assessed. Specific goals have been set for each objective, such as increasing student awareness of University alcohol policies from 23 to 50 percent and reducing the number of alcohol-related messages in first-year residence halls and Greek living units by 25 percent. In addition, the Core Survey will be administered again in spring.

The emphasis is also on assisting students. Counsel-

ing is available at the Student Health Center for students who have problems with drinking. Larry Merishman, director of the Wood County Board of Alcohol, Drug Addiction and Mental Health Services, noted that a counselor from Behavioral Connections is on campus and can work with students. "This grant is the catalyst for bringing together the expertise of the community service-provider system and the residence hall advisers, who are top notch, so that service delivery when needed should be fairly immediate," he said.

Josh Kaplan, director of the Student Health Center, said he and the staff feel strongly about the need for a proactive approach to ending binge drinking and its attendant problems.

Various campus groups have long been involved in fighting alcohol abuse and violence, but with the formation of the coalition last year, a coordinated approach can be taken, Rentner said. Last spring, coalition members, including representatives from the wellness and counseling centers, the Coalition Against Sexual Offenses, the local police, faculty and staff gathered to brainstorm ways to address the growing problem.

"We know that by coor-

inating our efforts we can get a lot more accomplished," Rentner said.

Perhaps the most difficult task the coalition faces is changing environmental factors that promote drinking. One tactic will be to sponsor a contest during October, which is Alcohol Awareness Month, for Greek living units and residence halls to assess and alter alcohol-related messages and to replace them with more positive images. The coalition also plans a promotional campaign to recruit Bowling Green alcohol establishment owners and managers to encourage the availability of non-alcoholic options and information about risk-reduction strategies.

"We don't look at the liquor establishments as the enemy. We look at them as part of the solution by inviting them to become members of the coalition," Rentner said.

Faculty are encouraged to join the coalition and to refer students whom they suspect have alcohol- or violence-related problems to the counseling and wellness centers. "They need to understand the role of alcohol in students' lives," Rentner said, in order to reduce the amount of binge drinking among the young. ♦

Mountain Dew and BGSU: Innovative marketing partnership boosts Falcons

When you drink a Mountain Dew over the next month, don't be surprised to see Bowling Green State University's football schedule highlighted on the side of the can.

Thanks to an innovative marketing coup by the University's athletic department, each Mountain Dew distributed in the nine-county region surrounding BGSU through September has the University's football schedule affixed to it.

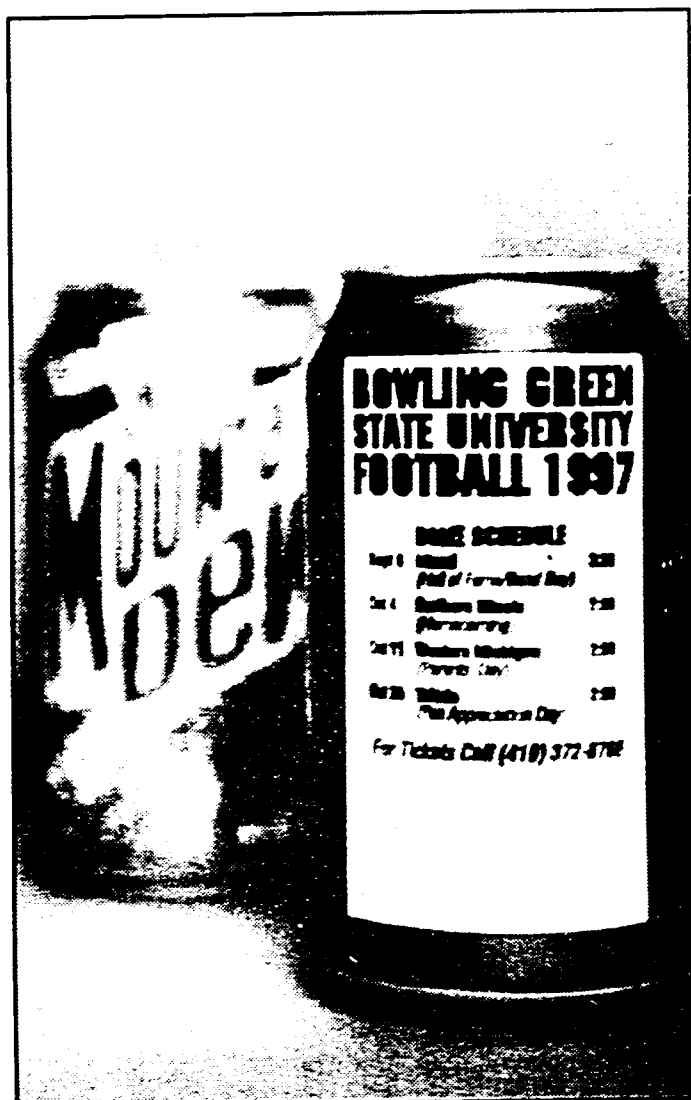
Jim Nimtz, assistant athletic director-marketing, said, "Normally people see the Big Ten schools or Notre Dame or Florida State on pop cans, but this is a first for us."

The cans are likely to become collectors' items among students, staff and alumni, Nimtz said. "They've only been out for a few days, but people are buying them by the six-pack already. All the feedback we've gotten has been very positive. People who see them are like wow!"

"We don't know yet if we'll be able to do this in future years, but especially if this is the only year we do this, these cans will become hot items," Nimtz said. "They are going quickly."

The cans made their inaugural public appearance at the campus picnic Tuesday, Aug. 26, "and everyone that saw them was really impressed with them," Nimtz said.

How did the athletic department manage such a marketing coup? Nimtz said the University has enjoyed a corporate sponsorship with the Pepsi Co.—which



manufactures Mountain Dew—for "a number of years."

"We've been negotiating with Pepsi for this for some time and we were able to convince them that this would be beneficial for them by increasing their sales and increasing their exposure," Nimtz said.

Meanwhile, the strategy will heighten public awareness of the University and its athletics, especially to the consumers that the University specifically wants to target.

"The great thing is that Mountain Dew demographics show that its primary users are high school and college-level students," Nimtz said.

"And as silly as that sounds, this will legitimize us with the exact age group we need to attract. It will put us in the forefront with them because they think, 'Wow, their football schedule is on the Mountain Dew can.'"

In what could be termed an understatement, Nimtz said, "This is a good marketing move on the part of the

athletic department."

The Pepsi Co. gave the athletic department its choice of products, Nimtz said. "We were trying to decide which would be best. Pepsi was not available, but they said we could have a choice of all their other colas — Diet Pepsi, Sprite, Mountain Dew and root beer."

"We determined that Mountain Dew not only had the second-highest distributorship, but its market was exactly the group we want to attract."

The marketing plan was specifically designed for this year, Nimtz said. To retain its Division IA status, Bowling Green must average 17,000 or more fans at its home games every four years, including this year "so this is part of the big marketing push we put on to meet that requirement."

"We want strong showings at our home games but we don't really believe we'll have trouble with that," Nimtz said.

"Our home schedule consists of Homecoming, the Miami game, Parents' Night and the Toledo game, so we're anticipating good showings of fans."

Beyond that, the Mountain Dew promotion "should do exactly what it is supposed to do—promote the University and promote our football program," Nimtz said. "This is something that people will put on their shelves and remember." ♦

Tell your stories

Is your department/
unit/office:

- making innovative use of technology?
- organizing work teams or using other methods to enhance customer service?
- providing opportunities or serving or involving students in creative ways?

Let the campus community know through *Monitor*. Contact 2-8586 or monitor@bgsu.edu.

in brief

Alumni Tent Party seeks volunteers

Volunteers are needed for the Alumni Tent Party Saturday, Oct. 4 during Homecoming weekend. The party will take place outside the Miletic Alumni Center from 10:30 a.m.-1:30 p.m. For more information or to volunteer, contact Dan Molnar, alumni affairs, 2-7261. ♦

Heading to Columbus for the big game?

Join BGSU alumni and friends for a pre-game tailgate party that takes place just a short walk from the stadium Sept. 13. The all-you-can-eat lunch buffet outside Drake Union on the Ohio State campus begins at 11 a.m. and includes pizza, fruit and vegetables, snacks, dessert, soda and beer. The event will also feature door prizes, a dee-jay and much more. The tailgate costs \$15 for alumni and friends and \$5 for students.

The night before the game, join the Columbus alumni chapter and Falcon fans for a pep rally from 8-11 p.m. at the Columbus Marriott North. The event features wings, hot dogs, popcorn and a cash bar, as well as door prizes, music, the BGSU cheerleaders and Freddie and Frieda Falcon. Cost is \$10. For more information, call the alumni office, 2-2701. ♦

Speakers' bureau features faculty, staff

Firelands College experts are enlightening and informing community groups about marital relationships, dinosaurs, humor in science, meteorites and an assortment of other interesting topics.

The college is reaching out to the community with its speakers' bureau, which involves 27 faculty and staff members. Members will speak to area clubs, organizations and schools. Although the presentations are free of charge, donations to the college's Faculty and Staff Scholarship Fund are requested.

For more information, contact the Office of College Relations at (419) 433-5560 or (800) 322-4787, ext. 2-0686. ♦

Payroll deduction makes it easy to give

United Way makes it easy to give through payroll deduction. As a BGSU employee, your pledge can be automatically deducted from paychecks throughout the year or over the length of a contract. For example, a \$120 pledge for an employee who is paid monthly and is on a one-year contract will mean \$10 is deducted from each paycheck.

To choose this option, simply complete the appropriate information on the pledge card you will receive in early September. The University payroll office will do the rest. For more information, call the United Way at 352-2390 or payroll at 2-2201.

What can your annual donation accomplish?

- \$4 every other week provides 50 breakfasts or lunches to homeless persons.
- \$10 every other week provides a child one week of summer day camp.
- \$14 every other week provides three days of treatment for a chemically dependent person.
- \$20 every other week (or \$40/month) provides 16 hours of intervention and treatment to a child victimized by sexual abuse.
- \$30 every other week provides 14 young people with structured activities at a neighborhood center.
- \$40 every other week provides six months of home-based care for an elderly person.
- \$50/month provides a child with a safe latch-key program including transportation.
- \$100/month provides six months of home care for two people to maintain independent living in their own homes.
- \$120/year provides one day of care for a chemically addicted person at a treatment center.
- \$135/year provides four hours of crisis intervention and treatment to a child victimized by sexual abuse.
- \$250/year provides five children with two weeks of summer day camp.
- \$500/year provides 800 meals for homeless persons.
- \$1,000/year provides 10 young adults with services to achieve independent living.
- \$2,500/year provides adult day care for a frail elderly person for one year. ♦

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

Office of Public Relations, 516 Administration Bldg., Bowling Green State University, Bowling Green, Ohio 43403

Phone: (419) 372-2716, Fax: (419) 372-2617

Email: monitor@bgsu.edu

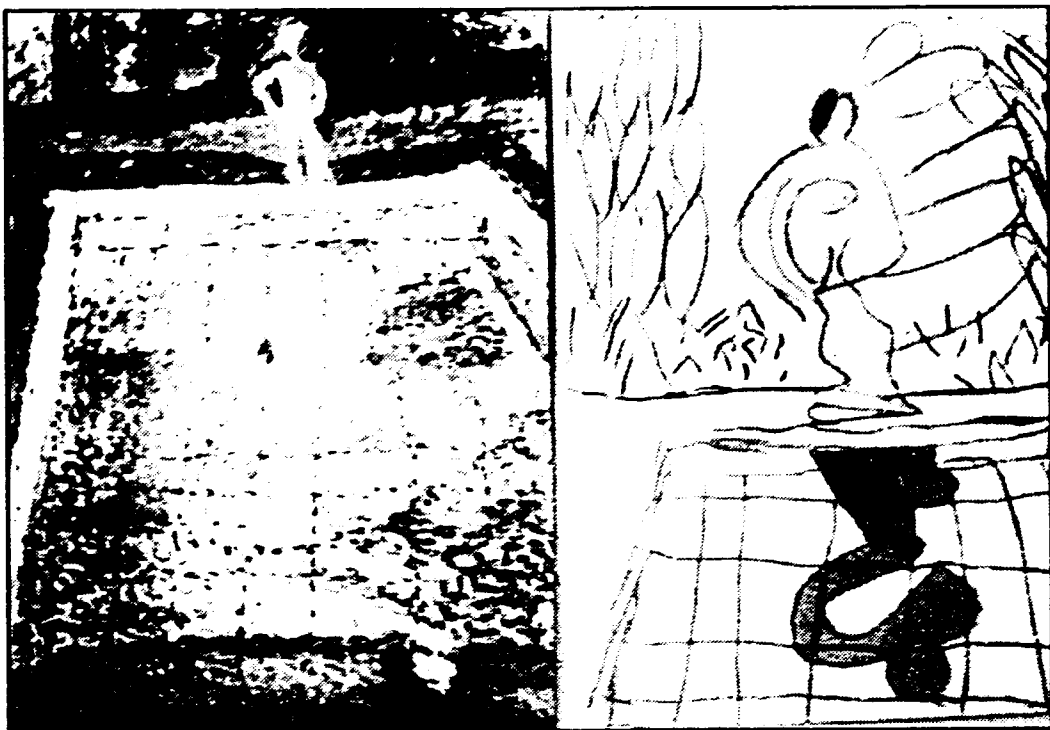
World Wide Web: <http://www.bgsu.edu/offices/pr/monitor/>

Editor: Suzanne Kashuba Writer: Bonnie Blankinship

Photographer: Gary Guydosh

Contributors: Clifton P. Boutelle, Marilyn Braatz, Shannon McFarlin, Deb McLaughlin, Gardner A. McLean Jr., Teri Sharp and Linda Swaisgood

Copy deadline: 5 p.m. Tuesday for following Monday during the academic year. (Published every other week during the summer.)

"In the Garden Diptych"

Part of the Northwest Ohio Collects II exhibit showing Aug. 27-Sept. 18 at the Dorothy Uber Bryan Gallery in the Fine Arts Center, this oil and pastel on paper by Jennifer Bartlett is from the collection of Mr. and Mrs. Frederic D. Wolfe.

University harassment, workplace violence policies recommended

The Constituent Groups Caucus (CGC), representing all five constituent groups on campus, is recommending approval and implementation of a University harassment policy already approved by the Equal Opportunity Committee (EOC). This University Standing Committee, composed of representatives from all constituent groups and chaired by Bob Holmes, legal studies, spent three years developing the recommended policy. A subcommittee of the EOC is expected to develop procedures for the management of harassment complaints. The president's cabinet will review the proposed harassment policy this month.

The CGC is also recommending developing a general policy on harassment (covering situations not involving legally protected

groups) and a policy on violence in the workplace. "We are working together on these issues," said Duane Whitmire, computer services, chair of the CGC. "Through our monthly meetings and joint communication, we are beginning to see benefits for the University as a whole."

The policy on violence is being developed with assistance from human resources. Rebecca Ferguson, assistant provost for human resources, said a committee is expected to begin meeting before the end of the year. The new committee will consist of representatives from each constituent group, public relations, human resources, environmental health and safety, the counseling center and a faculty expert. These members will work to develop a written policy and establish

specific standards or recommendations to address personal safety, violence from external and internal customers, prevention and training.

"Workplace violence has emerged as an important safety issue," Ferguson noted in a July 14 memo to Charles Middleton, provost and vice president for academic affairs. "Although fatalities are the extreme form of violence in the workplace, the statistics for simple assaults, aggravated assault, robberies and rapes are just as alarming."

"With any kind of violence in the workplace, the cost of this crime can be quantified through workers compensation, benefits and lost time at work. However, the emotional consequences to the victim and to co-workers are harder to quantify and to cure." ♦

Improvement leave proposals due

Faculty members are reminded that Oct. 6 is the deadline for Faculty Improvement Leave proposals for the 1998-99 academic year.

The Faculty Development Committee reviews applications for leaves. Evaluation criteria include: clarity of activities/objectives; potential benefits to the member, department or University; feasibility of the project (scope, timeframe, prior arrangements) and technical quality.

Suggestions for a quality application include:

- Follow the application outline in the Academic Charter (B-II B, page 13 of 13).
- Write the proposal and justification for a well-educated, general audience, keeping in mind that reviewers may not have expertise in your discipline.
- Include a thorough response to Section II, A and B of the Outline: "Describe precisely and in specific

detail the activities you will engage in while on leave. Indicate the timetable you plan to follow and the prior arrangements which have been made. Explain in some detail how these activities will: 1) enhance your professional capabilities in teaching, research, creative activity or service and 2) strengthen the academic program of the University."

• Document plans if they involve going to another university, agency, industry, etc. ♦

Building the Premier Learning Community 1997-98....

New leadership style stresses participation, teamwork

Saturn in Spring Hill, Tenn. ... Sauder in northwest Ohio ... General Motors worldwide. These are just a few of the organizations whose employees participate in their work environment as part of a team. And now, the concepts and practices are coming to BGSU.

An estimated 60-65 percent of private sector organizations of all sizes have some form of team-based structure, said David Hyslop, retired professor of business education, and moderator of recent University participatory leadership training workshops.

And it's working. "There is good evidence that team-based organizations have high performance and high productivity," said Hyslop. One study showed that incorporating teams into the workplace increased productivity by 12 percent to 47 percent.

The team atmosphere works for two reasons, said Hyslop. First, on the performance side, it creates a greater focus on achieving goals. Also, personal satisfaction is enhanced and employees are motivated to accomplish the task.

But making it work can take time. "Some organizations take two to two-and-a-half years for teams to be successful," said Hyslop.

At BGSU, managers and supervisors are being trained in participative leadership techniques and concepts. Sponsored by the human resources office and Continuing Education, International & Summer Programs, the eight-hour workshops have involved 167 supervisors and managers.

The training grew out of a recommendation of the Building Community Task Force organized in 1996. The task force's final report identified 21 key issues and concerns in building community, including top-down decision making, lack of information sharing, divisive management style, lack of open and honest communication, micromanaging, lack of confidentiality and fear of reprisal. Participatory leadership addresses several of these concerns.

In the traditional authoritarian workplace, employees are expected to obey their superiors and follow orders and directions. The

"The vast majority of those attending the training feel participative management can work at the University."

source of power is the person or position. But the participative workplace emphasizes employee involvement, work groups and joint communication.

The participative, or values-driven, style of leadership emphasizes joint decision-making, decentralization, the sharing of power and democratic management. It involves keeping workers informed, seeking their input and giving them a large degree of control over the processes in which they participate.

The philosophy assumes people value work that results in outstanding products or services. They are motivated by work that challenges them, builds skills and is accomplished with teams of people they respect.

Unlike directive leadership, the participative style focuses on consensus-building and bottom-up management whereby information and expertise is gleaned from workers at lower levels of the organization.

The vast majority of employees attending the participative leadership training feel participative management can work at the University, according to a brief survey assessing participants' beliefs. On a scale of 1 (disagree) to 5 (agree), all but 10 participants (94 percent) chose a four or a

five in response to the statement, "Participatory leadership can be helpful in achieving a higher level of effectiveness."

Strong agreement was also expressed in response to the statement, "BGSU students will be better served if the University uses participatory management." Nearly 88 percent selected a four or a five.

Most participants see a need for change if the University is to be effective. Only about one third (34 percent) selected a four or a five in response to the statement, "The current leadership techniques used at BGSU are helping achieve our goals."

However, some concerns were raised in response to the survey. Nearly one-fourth (24 percent) selected a four or a five in response to the statement, "There will be significant obstacles in using participatory management techniques in my current job."

What will make participative leadership work at the University? "A willingness to listen, sensitivity toward others and a desire to evaluate your leadership," said Hyslop. Appropriate role modeling is also important, he added, to show that all levels "walk the talk."

"It's not what you say, it's what you do that makes the world of difference." ♦

Participative leaders ...

- Set goals.
- Motivate employees.
- Build teamwork. Emphasize joint decision making. Stress collaboration and cooperation.
- Create open communications—keep people informed. Communicate clear performance objectives.
- Empower employees. Share power with them. Encourage employees to develop their potential and maximize job performance.
- Monitor performance.
- Resolve conflict.
- Provide regular job performance feedback (at least once every two weeks).
- Encourage and support employees.
- Believe in self-management.
- Encourage building relationships among employees.
- Seek input, then let employees know what happened to their input.
- Build consensus when making decisions.
- Give employees freedom and responsibility to accomplish objectives independently.

campus calendar.....

Monday, September 8

International Film Series, "Stalingrad," 8:15 p.m., Gish Film Theater, Free.

Tuesday, September 9

Digital workshop, "Creating Web Pages II: Using Claris Homepage (MAC)," learn to design and develop powerful, customized web pages without the intricacies of HTML, Sponsor: Center for Teaching, Learning and Technology, 1:30 - 3:30 p.m., 126 Hayes Hall Computer Lab.

Board of Trustees meeting, 10 a.m.-noon, Assembly Room, McFall Center.

Faculty Senate reception, 1:30 p.m., Assembly Room, McFall Center.

Faculty Senate meeting, 2:30 p.m., Assembly Room, McFall Center.

Volleyball hosts Youngstown State, "Meet the Team/Youth Night," 7 p.m., Anderson Arena.

Wednesday, September 10

Digital workshop, "Creating Web Pages III: Advanced Uses of Claris Homepage (MAC)," tables, frames and image maps, Sponsor: Center for Teaching, Learning and Technology, 10:30 a.m.-12:30 p.m., 126 Hayes Hall Computer Lab.

Administrative Staff Council fall reception, 3-5 p.m., Mileti Alumni Center. Free for all administrative staff.

Faculty Artist Series concert, percussionist Roger B. Schupp, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, September 11

BGSU Volunteer Fair, Students can find out about local volunteering opportunities from agency representatives. Volunteering provides students with opportunities for career and class-related experience, while serving the community, 11 a.m.-4 p.m., Lenhart Grand Ballroom, Student Union. Sponsors: Student Activities, Greek Life, St. Thomas More University Parish and United Christian Fellowship.

Teaching and learning seminar, "Using Teaching Portfolios for Evaluations," 6-8 p.m., Library Conference Room, Contact: Center for Teaching, Learning & Technology, 2-6898, or email, <ctl@mailserver.bgsu.edu>

Friday, September 12

United Way Dunk Tank, take your best shot at prominent University personnel who are making a splash in support of United Way; bring your pledge cards for free throws, 10 a.m.-4 p.m., area between Moseley Hall and Education Building.

Movie, "Inventing the Abbotts," 8 p.m. and 11 p.m., 111 Olscamp Hall, \$2.

Dance, Stepping Across Difference, a cultural diversity experience, featuring the Ark (reggae) Band, 8 p.m.-12 a.m., Eppler South Gymnasium. Free. Contact: 2-2682.

Saturday, September 13

Men's Soccer hosts Dayton, 3 p.m., Cochrane Field.

Movie, "Inventing the Abbotts," 8 p.m. and 11 p.m., 111 Olscamp Hall, \$2.

Sunday, September 14

Women's soccer hosts Northern Illinois, noon, Cochrane Field.

Men's soccer hosts Wright State, 4 p.m., Cochrane Field.

Monday, September 15

International Film Series, "Spur der Steine," 8:15 p.m., Gish Film Theater. Free.

UCS software seminar teachers needed

University Computer Services (UCS) is seeking faculty, staff or teaching graduate students to present seminars in Intro. to Mac, Intro. to MS Windows, Intro. to and Advanced MS Word, Intro. to and Advanced MS Excel and Intro. to Power Point. Call Pavel Mizenin, UCS, 2-2855 for details and payment information. ♦

Continuing Events

August 27 - September 18

Art exhibit, Northwest Ohio Collects II, contemporary art showcasing treasures of the fine art collectors of northwest Ohio, Gallery hours: Tuesday-Saturday, 10 a.m.-4 p.m., Sunday 2-5 p.m., closed holidays, Dorothy Uber Bryan Gallery, Fine Arts Center.

Art exhibit, A Certain Style, "Sound Suits" and "Fetish Works" by Chicago artist Nick Cave and photographs by Dennis Haggerty documenting "biker" style, Hours: see above item, Willard Wankelman Gallery, Fine Arts Center.

Continuing Education Classes

Sept. 8 - Oct. 1: 5-element/Chi-Kung: Movements and breathing techniques to energize your body, quiet your mind and reconnect with nature, 6 - 7 p.m. Mondays and Wednesdays, 1104 A & B Offenhauer West, Fee: \$40.

Sept. 9 - Oct. 14: Silk Screen Printing I: Design an original T-shirt, 6:30 - 8:30 p.m. Tuesdays, Location: TBA. Fee: \$50

Sept. 11 - 25: Put Your Best Face Forward: Covers color and body shape (Session I): skin care and cosmetics (Session II) and appearance, hand and nail treatments (Session III), 7 - 9 p.m. Thursdays, Location: TBA. Fee: \$20/session.

Sept. 11 - Oct. 16: Paper Making: Make natural paper for stationery, gift wrap and decorating, 6:30 - 8:30 p.m. Thursdays, Location: TBA. Fee: \$40 (includes materials).

For more information or to register: 2-8181.

Administrative Staff Council invites all administrative staff to

Fall 1997 Reception



Wednesday, September 10
3-5 p.m.
Mileti Alumni Center

• Refreshments

- Presentation of 1997 Michael R. Ferrari Award
- Recognition of past chair and secretary
- Recognition of ASC scholarship recipients

Freshman Class: By the numbers

The student profile released by the Office of Admissions contains interesting statistics about the 2,900 incoming freshmen enrolled for the fall 1997 semester.

The mean grade point average for the 1997 first-year students is 3.12, while the mean ACT scores are 22.1 and the mean SAT scores are 1040.

A total 254 freshmen enrolled in the University Honors Program, which represents an increase of 24.51 percent over the fall of 1996.

The class includes 225 out-of-state students who represent 33 states and 20 international students from 12 countries. Of the 2,675

Ohioans enrolled, 47.40 hail from the northwest section of the state; 28.71 percent from the northeast; 11.55 percent from the southwest; 10.50 percent from central Ohio and 1.30 percent from the southeast.

A total of 173 students of color enrolled, which includes 91 African-Americans; 60 Hispanics; seven American Indians and 15 Asian/Pacific Islanders.

Sixty percent of the 1997 class received some form of need-based financial aid in order to enroll.

Families of alumni represent a significant percentage of the 1997 class: 390 freshmen are sons or daughters of alumni, while 160 have siblings who are alumni. ♦

Orange on the wing ...



Look up! In the trees on inner campus, monarch butterflies find a popular gathering spot to congregate.

job postings.....

FACULTY

Assistant/associate/full professor - accounting/MIS. Call 2-2767. Deadline: Dec. 15.

Assistant professor - finance. Tenure-track position. Call 2-8714. Deadline: Dec. 1.

Assistant professor - management. Two full-time tenure-track positions. Call 2-2946. Deadline: Oct. 15.

Assistant professor - journalism. Call 2-2076. Deadline: Dec. 1.

Assistant professor - sociology (social psychology). Full-time, tenure-track position. Call 2-2408. Deadline: Oct. 31.

Assistant professor - sociology (family). Full-time, tenure-track position. Call 2-7257. Deadline: Oct. 31.

Assistant professor - sociology (demography). Tenure-track position. Call 2-7256. Deadline: Oct. 31.

Assistant professor - psychology. Four full-time, tenure-track positions in clinical (behavioral medicine), cognitive (computational/neural networks), developmental (adult development and aging), and developmental (child/adolescent social development). Call 2-2301. Deadline: Nov. 28.

Assistant professor - geology. Full-time, tenure-track position. Call 2-2886. Deadline: Dec. 1.

Assistant professor - chemistry (inorganic and organic). Two tenure-track

positions. Call 2-2031. Deadline: Oct. 15.

Assistant professor - criminal justice (law enforcement and law/legal). Two tenure-track positions. Call 2-2326. Deadline: Nov. 3.

Please contact human resources, 2-8421, for information regarding the following listings:

CLASSIFIED

Posting expiration date for employees to apply: noon, Monday, Sept. 8.

Custodial work team leader (9-8-1 and 9-8-2) - facilities services. Pay grade 4. Two nine-month, part-time positions.

Posting expiration date for employees to apply: noon, Friday, Sept. 12.

Clerical specialist (9-12-1) - student housing and residence programs. Pay grade 5.

Account clerk 1 (9-12-2) - payroll accounting. Academic year, part-time. Pay grade 4.

Clerical specialist (9-12-3) - student housing and residence programs. Academic year, part-time. Pay grade 5.

ADMINISTRATIVE

Assistant registrar (M-052) - registration and records. Deadline: Sept. 12.

Coordinator of music admissions (V-050) - musical arts. Deadline: Sept. 30.

Director (M-047) Women's Resource and Action Center. Deadline: Sept. 12.